**About Inivo**

Inivo is renowned for strong values, fantastic staff and exemplary levels of compliance.

Attracting real ‘healthcare talent’ is key to our success, we have a stringent recruitment process ensuring only the most qualified and experienced are successful in joining our team. We also work hard to ensure that we retain the best people within the Inivo family with an employee retention programme offering many benefits.

We operate to provide temporary, contract and permanent staff to the following areas of health and social care:

* Homelessness
* Substance Misuse
* Mental Health
* Learning Disabilities
* Elderly Care

The staff we provide throughout London, Surrey, Sussex and Kent includes:

* Support Workers
* Project Workers & Key Workers
* Healthcare Assistants (HCA)
* Registered Nurses
* Home Management (contract only)

**Benefits at a glance**

Our stringent recruitment process ensures only the most capable and competent staff are successful with registration.

Continuity is a key factor which is why we concentrate on staff retention. We offer multiple incentives to keep the best staff including our employee of the month scheme.

We only recruit NVQ 2 or above (or equivalent) qualified carers and support workers to join our expanding team. Current NVQ rates are over 65% and this is line with our target of 80%.

**History**

Inivo was formed in 2010 under its original name Metrocare and formed a strong reputation for the best quality staff within health & social care. We worked within learning disabilities and elderly care and developed an impressive portfolio within the varied spectrums of mental health.

In 2011 we moved to our new head office in Hounslow and expanded into homeless and substance misuse projects, plus registered nurses throughout London, Surrey, Sussex and Kent.

2012 is a defining year, in April the Company announced the inclusion of new investors RIDA Human Capital Group who joined the board. In addition we invested in the established nursing agency Gilaron to expand our services further into Kent.

**RIDA Group**

Inivo became a part of RIDA Human Capital Group in March 2012 and internally employs over 100 employees in a total of 11 offices throughout the UK. The group now employs over 2000 temporary workers and made a total of 337 permanent placements in 2011. Inivo forms part of an elite portfolio of high growth independent recruitment businesses.